

# **GREENWICH PUBLIC SCHOOLS**

## **Administrator Appointment Announcement**

### **SUPERINTENDENT APPOINTS GREENWICH HIGH SCHOOL HEADMASTER**

*(For Immediate Release-Greenwich, CT- April 28, 2005)* After conducting an exhaustive national search and interview process, Dr. Larry Leverett, Superintendent of Schools, has subsequently identified Mr. Alan Capasso as the highest qualified and talented individual for the position of Headmaster of Greenwich High School. Mr. Capasso is uniquely qualified for this position in his experience with the magnitude and complexity of a high school such as Greenwich High School; in his experience as a secondary school teacher and administrator for 32 years; and in his experience at Greenwich High School, in particular.

According to district practice, as an interim school leader, Mr. Capasso was not eligible to apply as a candidate for the headmaster position. Over the last year, the district has met with high school staff and parents to develop the desired characteristics of a headmaster; hired search consultants with expertise in the school leadership field; identified numerous candidates, nationally, that have proven track records of improving student performance; and proactively recruited individuals from that list to apply for the position. After vetting the field of candidates through the interview process, it became clear that none were appropriate for the position. Although Mr. Capasso did not officially apply for the position, he was asked to consider accepting the position after two lengthy search processes yielded no viable candidates. Dr. Leverett noted, "After having had discussions with district administrators; receiving substantial supportive input from high school parents and staff; and ultimately, based on my knowledge of and experience in working with Mr. Capasso, I requested that he accept the position of headmaster". The

Superintendent is pleased to announce that Mr. Capasso has graciously and enthusiastically accepted the appointment of Headmaster for Greenwich High School.

As interim leader for the high school, Mr. Capasso has been instrumental in increasing the role of student government in the policies and procedures of the school; increasing participation in Advanced Placement (AP) courses and in providing AP opportunities for a wider range of students; and has presented a number of workshops for Principals in the state on analyzing student data for school improvement. Previous to his appointment as Interim Headmaster at the high school, Mr. Capasso served as Assistant Headmaster for five years. In addition to supporting the Headmistress in the administration of the building, his experience as Assistant Headmaster included responsibility for scheduling and student record management, assisting in the development and oversight of the school's budget, and hiring and supervising staff. He was closely involved with planning for the enrollment growth at the high school as a member of the Long Range Planning Steering Committee and as chair of the committee's Action Team that addressed scheduling and building resources. He has also been an integral part of the New England Association of Schools and Colleges' (NEASC) accreditation process at the high school and has continued monitoring progress and preparations for the NEASC visit.

Prior to coming to Greenwich, Mr. Capasso was Director of Educational Technology for the Bridgeport Public Schools, responsible for the educational instructional program and technological support for 39 schools (1998-1999); and Coordinator of Technology for Cooperative Educational Services in Trumbull (1998), and for the Trumbull Public Schools (1995-1998). He was Program Leader for Mathematics and Computers for the Trumbull Public Schools (1986-1995), and a Math Teacher at Trumbull High School from 1973-1986.

Mr. Capasso received his Bachelor of Science in Mathematics with a minor in Education in 1973; his Master of Arts in Mathematics Education in 1976; and his Certificate of Advanced Study in Administration and Computers in 1985, from Fairfield University, Fairfield, CT.

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