

Board of Education

Havemeyer Building * 290 Greenwich Avenue * Greenwich, Connecticut 06830 Tel. (203) 625-7400 * FAX (203) 618-9379

February 2, 2015

Dear Members of the Board of Estimate and Taxation,

The Greenwich Public Schools provides an excellent education to an increasingly diverse student population. Strong student achievement is evident in college matriculation data, AP and SAT results, state standardized assessments, national, state and regional awards, and accomplishments in academics, sports and the arts (Attachment A). In all areas of endeavor our students consistently perform at top levels. Despite these many student successes, room for improvement exists. To this end, our lead priority is to ensure accelerated achievement for all students.

The proposed budget was developed through a careful review of the District's achievement results and evaluation of current District initiatives with a focus on their impact on student achievement. Every decision was guided by the goal to leverage all resources for optimal student outcomes.

The Greenwich Board of Education's (BOE's) Proposed Operating Budget for the 2015-2016 fiscal year is 146,817,268 dollars, which represents an increase of 2.0% over the 2014-2015 budget and includes a 0.2 FTE decrease in staffing. This fiscally responsible budget reflects the resources necessary to accelerate achievement for all students, provides Greenwich Public School students a safe and attractive learning environment, complies with State and Federal mandates, allows for new initiatives and conforms to BET Budget Guidelines.

The modest budget increase and flat staffing is being recommended despite projected growth in student enrollment from 8,707 this year to 8,821 students next school year; representing a projected increase of 114 students. Over 91% of the proposed budget is driven by contractual salary obligations. The remaining 9% of the budget supports selected improvement strategies, which are offset by efficiencies.

The proposed budget includes strategic investments (Attachment B) that focus on supporting established instructional objectives, including strategies for accelerating achievement for all students, while also addressing the Board's goals in reading, writing and math. Although the vast majority of the proposed budget maintains current instructional and organizational operations, a number of new strategies have been identified to buttress ongoing work. They include:

Digital Learning Environment (DLE):

Implementation of Phase III of DLE is included in the proposed capital budget. Phase III provides funds for the distribution of devices to all GPS students, the necessary professional development for over 900 teachers to ensure proper use and integration of devices into instruction and the digital resources necessary to personalize instruction for over 8,800 students.

Comprehensive Assessment System (CAS):

Monitoring progress will be accomplished through the development of a Comprehensive Assessment System (CAS), implementation of a digital management system for data warehousing and a performance dashboard. Expanding teacher access to quality data and information related to student performance will enable the development of an enhanced growth model for every student permitting teachers to focus on the individual needs of each student.

Strategic Plan:

The strategic plan will reflect student needs and community aspirations. Continuous improvement will be achieved through aligning resources to support the specific action plans associated with the measureable and time-bound goals.

Curriculum and Instruction:

Focus will continue to be on providing resources to achieve Board goals in reading, math and science and on the integration of technology to personalize learning. Resources will address the ongoing alignment of Greenwich curriculum with State curriculum and instructional standards and the continued implementation of the mandated teacher evaluation program SEED.

State Racial Balance Plan

The Greenwich plan prioritizes accelerated achievement for all and supports continued efforts to address the transportation, communication and achievement challenges associated with our increasingly, economically and ethnically diverse population.

The budget both complies with the BET guidelines and provides targeted investments to accelerate student achievement through the use of efficiencies, reductions and reallocations (Attachment C). The following offsets in the budget were made after considerable thought and analysis:

- Program efficiencies, resulting in an approximately \$240,000 reduction were achieved through program refinements in athletics, art, health, physical education, communications, nursing and professional development.
- Program changes resulting in a \$509,000 reduction were achieved by scaling the next sequence of work in the adoption of the new curriculum and the 2014-15 achievement gap work.
- Utility costs were reduced \$197,000 due to a reduction in the rate for natural gas.
- The FLES (Foreign Language in Elementary Schools) will share staff among buildings resulting in a 2.5 FTE decrease in staff.
- The re-organization of academic coaches will result in 2.0 FTE fewer coaches.
- Tuition revenue will rise by 2.9% next year resulting in an additional \$720,000 in revenue for the Town.

■ The continuation of the Evolve program in which schools modify their special education staffing model to reduce four professional assistants in exchange for one Special Education teacher will result in the elimination of 3 benefit packages. The Evolve savings to the Town for FY14-15 was approximately \$390,000 in benefit packages.

The BOE is confident the proposed budget provides adequate and appropriate resources to accelerate the academic achievement of all students while controlling costs. We ask for the BET's approval of the proposed operating budget of \$146,817,268 for 2015-2016 fiscal year. This budget request positions the Greenwich Public Schools through its initiatives to become an everhigher performing school district.

Sincerely,

Barbara O'Neill Board of Education, Chair

Attachment A: Academic Excellence Attachment B: Accelerating Achievement

Attachment C: Efficiencies, Reductions and Reallocations

Attachment A: Academic Excellence

Greenwich High School is consistently ranked in the top 3-4% of high schools nationally by *Newsweek*, *US News and World Report* and the *Washington Post* based on Advanced Placement scores, the number of students enrolled in Advanced Placement classes, average SAT scores and progress in closing gaps in achievement among subgroups of students.

Advanced Placement (AP)

Over the last ten years, the number of AP courses offered at Greenwich High School has increased from sixteen to twenty-six. In that same time period, GHS enrollment in AP courses has doubled, while the mean score has remained stable. Our students' scores exceed the national mean score in the majority of AP courses offered at GHS. Nearly eighty-five percent of GHS students taking AP exams scored a 3 or better with an average score of 3.78 on the five-point AP scale.

Scholastic Assessment Tests (SAT)

GHS students continue to score well above state and national averages, and at the top of our peer reference group in Connecticut.

National Merit Scholars

Fifteen Greenwich High School students are Semifinalists in the 2015 National Merit® Scholarship Program. Additionally, thirty-four GHS students were named as Commended Students; and six GHS students have been selected as National Hispanic Recognition Program Scholars.

Science Awards

Intel Science Talent Search (STS): Seven of the three hundred 2015 Intel STS semifinalists— are from Connecticut—all seven are from Greenwich High School. This marks the sixth consecutive year that GHS students have been named as Intel semifinalists. In 2013 and 2014, a GHS student was named a finalist, and last year finalist Annie Merrill was received at the White House.

Popular Mechanics 2014 - Future Breakthrough Awards: Two GHS students of nine selected nationally were recognized for making the most significant breakthrough discoveries by young adults.

State Science Awards 2014: For the second year in a row, GHS had the most students participating in the CT State Science Fair (sixteen students), and once again, GHS had the highest number of students reach the finalist round (13), which constitutes the top 15% of the fair projects.

Math

The GHS Math Team has achieved state championship status five out of the last six years in the math league tournaments.

Art Awards

One GHS student received the prestigious 2014 National Scholastic Art Silver Award and fourteen students received gold or silver awards in the Connecticut Scholastic Art Awards Program.

Athletics: In addition to winning many state championships, our high school athletic program has been recognized for its leadership, sportsmanship and service. In the 2013-2014, school year GHS athletic teams won eight state championships and five coaches were named FCIAC Coaches of the Year.

AVID - (Advancement Via Individual Determination)

GHS graduated its second class of AVID seniors. Students enrolled in this four-year national college readiness program are generally the first in their families to attend college. The class of 2013 graduated 16 seniors and the Class of 2014 graduated 24 students. All the students were accepted into colleges, and one was accepted to the United States Naval Academy.

<u>Attachment B: Accelerating Achievement</u>

Strategic Plan (\$38,000): On October 9, 2014, the Board of Education approved the selection of a vendor to facilitate the development of a Strategic Plan in 2014-2015. Funding has been included in the 2015-2016 budget for the implementation of the Strategic Plan. (Reference Strategic Plan Vendor – BOE approved 10-9-14)

Curriculum & Instruction (\$340,830): Ongoing standards-based curricular improvements are planned for 2015-2016 in the areas of English/Language Arts (ELA) (\$69,440), Advanced Science (\$161,900), and Social Studies (SS) (\$109,490). Expenditures in these areas are largely offset by the reallocation of the budget from a focus on implementing a new math curriculum in 2013-14 and 2014-2015. (Reference ELA Monitoring Reports (MR) 9-19-13 and upcoming 12-4-14, Advanced Science Pilot Report 4-3-14, and SS Curriculum Update 5-1-14 and upcoming MR 12-4-14)

Digital Learning Plan (Capital Budget \$2,872,000): Phase III of the Digital Learning Environment implementation expands professional learning and device distribution to all schools. A multi-year view of the cost of the DLE indicates funding at \$13 million over seven years, versus the original projections of \$17 million over five years. (Reference 2015-2016 Capital Plan Tab in Budget Book – BOE approved 10-23-14)

Progress Monitoring (\$220,000): The 2015-2016 Budget includes funding for the Comprehensive Assessment System (\$120,000) and an external agency (\$100,000) for the continued implementation of a digital management system for data warehousing, a performance dashboard and a growth model for every student. (Reference Assessment and District Improvement Plan Report 9-14-14 and Achievement Gap Funding Allocation Plan – BOE approved 10-23-14)

Racial Balance Plan: The Racial Balance Plan prioritizes accelerating achievement for students, and deepening our ongoing work to close gaps among subgroups of students. The plan also outlines strategies for making progress toward achieving racial balance among the schools.

Hamilton Avenue School STEM Magnet Theme (\$270,000) - As part of the Racial Balance Plan approved by the State BOE in July 2014, the District has proposed a new STEM/Inquiry-based magnet theme for Hamilton Avenue School (\$185,000). The proposal also includes a 1.0 FTE school-based STEM Coach, expert in the relevant content areas and instructional strategies (\$85,000). (Reference Racial Balance Plan 7-9-4 & HAS STEM Magnet Theme Proposal 11-13-14)

<u>Transportation</u> (\$119,356) - As referenced in the Racial Balance Plan approved by the State BOE in July 2014, providing transportation services for magnet students is proposed. (Reference Racial Balance Plan 7-9-14 & Magnet School Monitoring Report 11-13-14)

New Lebanon School Building Project (\$3,230,000 in 2015-2016 Capital Budget) - As part of the Racial Balance Plan approved by the State BOE in July 2014, an expansion of New Lebanon School is proposed in order to address overcrowding and provide a high quality education facility for neighborhood and magnet students. (Reference Racial Balance Plan 7-9-14, NLS Feasibility Study 10-23-14, and NLS Educational Specifications 12-18-14).

Translations (\$35,000): In order to increase engagement with families that do not peak English as a first language and an increasing Spanish-speaking population in particular, the district has developed expectations and resources necessary to provide written and oral translations. (Reference Translations Protocol provided to BOE on 10-31-14)

Attachment C: Efficiencies, Reductions and Reallocations

Administrators were provided with the following guidance for developing their respective 2015-2016 budget requests:

- Minimize impact of proposed efficiencies to direct classroom instruction
- Maintain class size guidelines in accordance with Board Policy E-040
- Maintain, at a minimum, current levels of safety and security
- Limit increases in staffing, unless offset by a reallocation or reduction of positions
- Limit increases in resources beyond staffing, unless there is a commensurate reduction or reallocation

Math Curriculum (reduction of \$303,587): In 2013-2014 and 2014-2015, the district conducted a Math Curriculum Review and implemented a new program district-wide. The funding necessary for this extensive implementation has been reduced by \$304,000 and reallocated to address standards-based curriculum improvements in Science, Social Studies and Language Arts. (Reference ELA Monitoring Reports (MR) 9-19-13 and upcoming 12-4-14, Advanced Science Pilot Report 4-3-14, and SS Curriculum Update 5-1-14 and upcoming MR 12-4-14)

Utilities (reduction of \$197,014): There is a rate reduction for natural gas.

Achievement Gap (reduction of \$205,502): The Achievement Gap allocation will continue at a substantially reduced level, to support the ongoing strategies introduced in 2014-15. (Reference Achievement Gap Funding Allocation Plan – BOE approved 10-23-14 and 12-18-14)

Program Efficiencies (reduction of \$239,432): Each program area scrutinized their respective budgets for efficiencies. Most were able to achieve efficiencies that either offset recommended enhancements or are reflected as year-over-year reduction. A few notable budget-to-budget reductions include:

<u>Program 48 – Athletics</u>	(\$42,271) budget adjustment to historical spending
Program 10 – Art	(\$20,500) reductions in professional learning due to shift
	to the Network model, kiln repairs, and the end of a computer lease
<u>Program 18 – Health</u>	(\$20,300) reductions in professional learning due to shift to the Network model
<u>Program 32 – Physical Education</u>	(\$58,470) reductions in professional learning due to shift
	to the Network model, requests for equipment
Program 76 – Comm.	(\$51,650) Harris Survey budgeted in 2014-2015 was
	replaced by Strategic Planning Survey, for 2015-2016
Program 68 - Teaching & Learning	(\$17,140), Reduction in the amount budgeted for
	professional conferences and consultants for
	administration.
<u>Program 49 – Nursing</u>	(\$29,101) Reduction in substitute nurses.

Staffing (Reduction of 5.5 FTE, \$467,500 reflected in net salary lines):

<u>FLES</u> (Foreign Language in Elementary Schools) - The district is proposing a move from site-based staffing to enrollment-based staffing. This results in assigning proportional FTE's to schools based on the number of sections and instructional delivery time per grade level and a reduction of 2.5 FTE's. The reduction will not impact the amount of FLES instructional time for students.

<u>Coaches</u> – The district will move from a subject-specific coaching model to an instructional coaching model. Reducing by 3.0 FTE and repurposing 6.0 subject-coaching FTEs to become instructional coaches, adding to the two current instructional coaches, brings the total to 8.0 FTE, reduced from 11 FTE in 2014-2015. The new coaching model will result in two coaches assigned to the Secondary Networks and two coaches assigned to each of the three Elementary Networks.

Staffing Changes 2014-2015 to 2015-2016 (-0.2 FTE):

	14-15 Budget	14-15 Actual	15-16 Budget	B-to-B Delta
Certified - GEA	841.40	846.60	842.10	+0.70
Certified: GOSA	50.80	50.40	50.40	- 0.40
Certified - Other	7.00	7.00	7.00	0.00
Non-Certified	451.70	451.80	451.20	- 0.50
Total FTE – Before Evolve	1,350.90	1,355.80	1,350.70	-0.20

GEA Staffing: Net 0.70 FTE increase is based on:

- + 4.4 FTE increase to support 2014-2015 staffing actuals, adjusted for 2015-2016 enrollment projections
- + 1.0 FTE increase for STEM Coach at Hamilton Avenue School
- + 0.4 FTE increase to support AVID at Greenwich High School and Western Middle School, ultimately with the addition of 0.4 per year, by 2017-2018, there will be 2 sections
- + 0.4 FTE increase to support Unified Arts Lead Teacher
- 5.5 FTE offset due to the reduction in FLES and Coaching positions (described above)

GOSA Staffing: The decrease in GOSA is due to a budget reduction of 0.4 FTE assistant principal at Parkway School from the full time position budgeted in 2014-2015, but not realized based on enrollment.

Non-Certified Staffing – Net 0.5 FTE decrease is due to:

- + 0.5 FTE addition of administrative assistant at ARCH/CLP,
- 1.0 FTE offset due to decrease in budgeted (in 2014-15), but unfilled Physical Therapist position.

Summary by Program

Program	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change
O Art	2,224,644	2,268,953	2,228,435	-40,518	-1.8%
2 Business Education	255,118	267,436	273,196	5,760	2.2%
4 ESL	2,111,400	2,135,796	2,435,356	299,560	14.0%
6 World Language	5,024,181	5,092,280	5,273,663	181,383	3.6%
B Health	510,739	546,740	554,581	7,841	1.4%
Family And Consumer Science	617,306	656,361	696,892	40,531	6.2%
2 Technology Education	682,362	723,225	721,430	-1,795	-0.2%
4 Language Arts	5,673,588	5,893,846	6,301,113	407,267	6.9%
6 Reading	2,847,828	2,979,915	3,079,712	99,797	3.3%
3 Mathematics	4,474,265	4,742,001	4,557,549	-184,452	-3.9%
) Music	3,716,407	3,739,504	3,859,964	120,460	3.2%
Physical Education	3,500,209	3,651,586	3,788,971	137,385	3.8%
4 Science	4,879,343	5,015,817	5,179,343	163,526	3.3%
Social Studies	4,552,465	4,660,225	4,887,155	226,930	4.9%
Advanced Learning Program	2,103,410	2,150,103	2,171,085	20,982	1.0%
School Libraries	4,860,316	4,992,094	5,116,921	124,827	2.5%
5 Theatre Arts	257,218	268,358	272,076	3,718	1.4%
Student Activities	486,402	514,678	524,162	9,484	1.8%
7 Intramural Sports	140,364	156,463	154,548	-1,915	-1.2%
3 Athletics	1,857,885	2,013,993	1,981,491	-32,502	-1.6%
9 Nursing	1,570,977	1,618,153	1,622,869	4,716	0.3%
) Guidance	3,014,866	3,166,263	3,193,871	27,608	0.9%
3 Special Ed	19,372,277	19,727,595	20,073,460	345,865	1.8%
5 Extended School Year	1,053,270	1,116,042	1,256,607	140,565	12.6%
Alternative High School	1,526,241	1,590,599	1,590,320	-279	0.0%
) Psychological	2,086,522	2,072,180	2,051,441	-20,739	-1.0%
2 School Social Work	834,663	929,237	920,468	-8,769	-0.9%
4 Speech & Hearing	1,947,297	2,000,575	2,207,845	207,270	10.4%
6 Pre Schools	2,288,358	2,342,016	2,484,678	142,662	6.1%
7 K-5 Classroom Teachers	18,634,913	19,318,061	19,969,445	651,384	3.4%

Summary by Program

Program	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change
68 Teaching & Learning	10,546,823	10,675,418	10,971,446	296,028	2.8%
70 Curric. Instr. Prof Learning	1,472,170	1,988,647	2,141,218	152,571	7.7%
72 Board	95,177	105,776	144,810	39,034	36.9%
74 Central Office	565,901	1,050,483	754,006	-296,477	-28.2%
76 Communications	119,601	180,448	132,174	-48,274	-26.8%
80 Safety & Security	534,669	562,793	546,503	-16,290	-2.9%
82 IT/MIS	2,015,906	2,024,538	2,039,083	14,545	0.7%
84 Research & Evaluation	2,279	0	0	0	-
86 Accounting & Budgeting	676,231	735,055	768,630	33,575	4.6%
88 Supply Acq & Managemnt	337,228	437,432	447,996	10,564	2.4%
89 Maintenance Of Plants	5,742,557	6,006,018	5,888,060	-117,958	-2.0%
90 Transportation	2,597,686	2,632,718	2,815,958	183,240	7.0%
91 Printing & Graphic Art	129,969	139,815	142,233	2,418	1.7%
92 Facilities	6,033,180	6,506,874	6,435,451	-71,423	-1.1%
93 Personnel Services	4,014,956	4,131,452	3,609,316	-522,136	-12.6%
94 Summer School	357,053	223,543	353,215	129,672	58.0%
95 Continuing Education	164,920	188,548	198,522	9,974	5.3%
96 Continuing Ed-general	208,527	0	0	0	-
98 Facilities/Rentals	210,297	0	0	0	-
Grand Total	138,929,962	143,939,653	146,817,268	2,877,615	2.0%

	Object Description	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change
0 Personne	el Services					
51010	Regular Salaries	19,574,908	20,976,498	21,467,418	490,920	2.3%
51020	Regular Salaries-teachers/Cert	86,238,677	87,893,240	90,597,604	2,704,364	3.1%
51050	Long Term Sub Leave Of Absence	1,260,040	2,000,000	1,865,000	-135,000	-6.8%
51060	Regular Wages - Teachers, Etc.	1,087,386	1,085,672	1,071,026	-14,646	-1.3%
51067	Regular Salaries-teachers-pd	51,773	140,425	40,480	-99,945	-71.2%
51070	Other Salary Expense	138,732	291,950	344,040	52,090	17.8%
51090	Standby Time	13,125	10,000	13,000	3,000	30.0%
51100	Overtime Services	551,476	475,750	459,500	-16,250	-3.4%
51170	Pay For Accum Vacation Leave	73,651	25,000	25,000	0	0.0%
51230	Pay For Accum Sick Leave	345,908	85,000	85,000	0	0.0%
51240	Pay Accum Sick Leave Teach/Cer	0	200,000	200,000	0	0.0%
51250	Injury Leave Gpp	83,115	45,000	45,000	0	0.0%
51270	Sabbatical Leave - Teachers, E	48,000	50,000	50,000	0	0.0%
51300	Temporary Salaries	1,123,048	1,148,614	1,103,436	-45,178	-3.9%
51310	Payments For Temp Svc Teachers	1,219,399	1,084,500	1,246,535	162,035	14.9%
51317	Payments For Temp Svc Teach-pd	37,550	120,600	84,850	-35,750	-29.6%
51360	Housing And Vehicle Allowances	9	33,000	33,300	300	0.9%
51390	Payments For Temp Svc-spec Prj	2,313,081	2,396,356	2,673,779	277,423	11.6%
51397	Payment Temp Svc Spec Proj-pd	142,691	124,190	293,490	169,300	136.3%
51400	Prof & Other Spec Serv- Attrne	120,480	221,100	156,000	-65,100	-29.4%
51410	Prof & Other Svc- Audit/Acctng	60,250	47,900	47,900	0	0.0%
51420	Prof Medical & Dental	1,320,988	1,417,680	1,410,680	-7,000	-0.5%
51440	Prof Sv- Consult/Resrch/ Srvey	0	40,300	1,000	-39,300	-97.5%
51450	Prof And Other Spec Srvs-fees	875	15,500	6,500	-9,000	-58.1%
51460	Professional Svcs - Data/Word	111,070	108,600	112,600	4,000	3.7%
51490	Prof& Other Spec Serv- Noc	936,221	1,570,100	957,575	-612,525	-39.0%
51497	Prof & Other Spec Svc-pd	117,915	144,300	431,727	287,427	199.2%
51600	Matching Funds - 401 (k) Plan	67,154	274,922	268,412	-6,510	-2.4%
51920	Work Trnsfr To/From Other Dept	-55,238	-57,381	-57,933	-552	1.0%
51970	Prior Year Expenditures	7,984	0	0	0	-
51980	New Positions	0	324,173	-365,500	-689,673	-212.7%
51990	Salary Adjustment Account	32,593	-1,500,000	-1,400,000	100,000	-6.7%
N	Najor Object Total	117,022,861	120,792,989	123,267,419	2,474,430	2.0%

	Object Description	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change
0 Services	Other Than Personnel					
52010	Legal Advertising & Public Not	20,879	58,000	58,200	200	0.3%
52020	Printing And Binding Reports	-3,721	27,597	10,531	-17,066	-61.8%
52050	Postage	81,804	119,660	106,310	-13,350	-11.2%
52070	Tuition-non Sped Out Of Dist	80,357	60,000	75,000	15,000	25.0%
52080	Tuition - Out Of Dist Sped	4,651,867	4,300,000	4,500,000	200,000	4.7%
52090	Tuition Payments For Town Empl	212,597	291,185	279,437	-11,748	-4.0%
52097	Tuition Town Empl-pd	66,247	119,117	127,700	8,583	7.2%
52100	Travel Expense - Employees	31,722	80,843	93,658	12,815	15.9%
52107	Travel Exp Empl-pd	29,310	71,625	69,029	-2,596	-3.6%
52110	Mileage Allowance - Employees	45,133	63,494	55,514	-7,980	-12.6%
52117	Mileage Town Empl-pd	9,062	24,550	25,600	1,050	4.3%
52120	Transportation Of Pupils - Pub	2,550,704	2,570,556	2,751,397	180,841	7.0%
52130	Transportation Of Other Non-em	423,780	458,532	469,452	10,920	2.4%
52140	Transportation Of Pupils - Emo	2,021,472	2,100,512	2,209,396	108,884	5.2%
52150	Office Services	470,330	527,302	621,110	93,808	17.8%
52157	Office Services-pd	1,124	1,815	2,150	335	18.5%
52200	Sewage Service - Town Owned Pr	2,700	3,000	3,000	0	0.0%
52210	Water Service	139,535	135,000	136,500	1,500	1.1%
52220	Electric Service	2,222,465	2,300,000	2,361,486	61,486	2.7%
52240	Telephone, Telegraph And Radio	261,105	281,850	275,850	-6,000	-2.1%
52261	Gas For Heating	1,139,700	1,300,000	1,050,000	-250,000	-19.2%
52262	Oil For Heating	60,742	68,500	60,000	-8,500	-12.4%
52310	Rental Of Office Equipment	85,280	177,229	170,551	-6,678	-3.8%
52320	Rental Of Other Equipment	23,336	28,762	26,151	-2,611	-9.1%
52340	Rental Of Buildings And Other	353,341	412,006	519,360	107,354	26.1%
52350	Rental - Data/Word Processing	452,772	474,894	408,305	-66,589	-14.0%
52360	Rental/Maintenance Software	633,613	575,218	824,163	248,945	43.3%
52500	Cleaning Services	154,618	191,625	186,057	-5,568	-2.9%
52520	Collection And Removal Of Recy	24,993	32,000	40,000	8,000	25.0%
52950	Misc Svcs- Not Otherwise Class	53,569	59,665	78,930	19,265	32.3%
52970	Prior Year Expenditure	12,308	0	0	0	<u>-</u>
N	Najor Object Total	16,312,744	16,914,537	17,594,837	680,300	4.0%

	Object Description	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change
Supplies						
53010	Office Supplies	111,934	133,345	127,037	-6,308	-4.7%
53011	Non-capital Office Equip	75,374	41,400	38,460	-2,940	-7.1%
53070	Data/Word Processing Supplies	224,390	300,833	233,533	-67,300	-22.4%
53071	Non-capital Data/Wp Hardware	280,757	294,762	269,607	-25,155	-8.5%
53100	Teaching Supplies	1,365,206	1,453,482	1,573,797	120,315	8.3%
53101	Classroom/Teaching Equipment	226,219	229,409	207,500	-21,909	-9.6%
53110	Textbooks	547,362	769,193	516,684	-252,509	-32.8%
53120	Library Books	152,929	160,340	167,375	7,035	4.4%
53140	Audio Visual Materials	51,410	86,745	80,771	-5,974	-6.9%
53141	Audio Visual Equipment	171,065	164,914	189,924	25,010	15.2%
53200	Recreation,athletic&playground	163,628	172,217	172,200	-17	0.0%
53201	Recreation,athletic&playground	3,921	0	0	0	-
53250	Medical, surgical & Laboratory	19,264	22,061	24,342	2,281	10.3%
53300	Wearing Apparel (incl Material	20,330	27,400	26,200	-1,200	-4.4%
53310	Personal Protective Equipment	10,907	20,000	20,000	0	0.0%
53350	Custodial & Household Supplies	318,926	350,000	360,000	10,000	2.9%
53500	Motor Fuel And Lubricants	18,262	24,250	24,750	500	2.1%
53510	Parts For Automotive Equipment	10,372	13,300	13,300	0	0.0%
53550	Mechanical Supplies And Small	15,031	36,200	34,893	-1,307	-3.6%
53640	Ordnance And Chemical Supplies	18,031	16,893	17,500	607	3.6%
53700	Building & Construct Material	224,549	246,500	241,500	-5,000	-2.0%
53970	Prior Year Expenditure	23,839	0	0	0	<u>-</u>
N	/lajor Object Total	4,053,703	4,563,244	4,339,373	-223,871	-4.9%

Object Description	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change
Maintenance					
54050 Maintenance Of Build/Supplies	630,849	642,800	606,550	-36,250	-5.6%
54070 Maintenance Of Air Conditionin	301,730	316,500	316,500	0	0.0%
54090 Maintenance - Requiring Painti	8,912	6,000	5,000	-1,000	-16.7%
54100 Maintenance Of Instructional E	263,073	326,788	316,188	-10,600	-3.2%
54150 Maintenance Of Furniture, Fixt	21,046	32,775	32,275	-500	-1.5%
54200 Maintenance Of Machinery, Tool	48,187	52,170	56,170	4,000	7.7%
54210 Maintenance - Data/Word Proces	22,226	24,650	32,856	8,206	33.3%
54250 Maintenance Of Automotive Equi	8,632	11,200	10,100	-1,100	-9.8%
54350 Maintenance Of Roads, Bridges	36,990	9,000	15,000	6,000	66.7%
54970 Prior Year Expenditure	27,703	0	0	0	-
Major Object Total	1,369,347	1,421,883	1,390,639	-31,244	-2.2%

Major	Object	Summary
-------	--------	---------

Object Description	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change
600 Insurance					
56310 Boe School Sports Accident	0	2,000	0	-2,000	-100.0%
Major Object Total	0	2,000	0	-2,000	-100.0%

Major Object Summary								
Object Description	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change			
700 Fixed Charges								
57350 Settlement Of Claims And Judge	171,308	245,000	225,000	-20,000	-8.2%			
Major Object Total	171.308	245.000	225.000	-20.000	-8.2%			

Major Object Summary						
Object Description	2013-2014 Actual	2014-2015 Budget	2015-2016 Budget	Dollar Change	% Change	
Grand Total	138,929,962	143,939,653	146,817,268	2,877,615	2.0%	